

**CHANGING
LIVES**

Carbon Reduction Plan

August 2026

Carbon Reduction Plan

Commitment to achieving net zero

Changing Lives is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2024/25

Additional details relating to the baseline emissions calculations:

Changing Lives records and monitors carbon emissions via our bespoke Power BI Sustainability Report. Scope 1 emissions include fuel usage in company-owned vehicles, scope 2 emissions include gas and electricity usage across all of our sites, and scope 3 emissions include business travel.

Baseline year emissions:

Emissions	Total (kgCO ₂ e)
Scope 1	24,737
Scope 2	822,821
Scope 3 (included sources)	174,134
Total emissions	1,021,692

Current emissions reporting: 2025/26

Baseline year emissions:

Emissions	Total (kgCO ₂ e)
Scope 1	26,191
Scope 2	659,618
Scope 3 (included sources)	177,443
Total emissions	863,252

Emissions reduction targets

In order to continue our progress towards achieving net zero, we have adopted the following carbon reduction targets:

We project that carbon emissions will decrease over the next five years to 690,601.60 kgCO₂e by 2031. That is a reduction of 20%.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental measures and projects have been completed or implemented since the 224/25 baseline:

For our larger supported accommodation sites, we introduced the following:

- Adjusting set point temperatures for cooling in summer and heating in winter
- Improving pipework insulation and fitting quick release insulation jackets to exposed valves and pump bodies
- Replacing dated light fittings with new fittings/lamp upgrades
- Introducing additional standalone lighting controls to reduce lamp energy waste when areas are vacated.

Further carbon reduction initiatives

In the future we hope to implement further measures, such as:

- Installing electronic thermostatic radiator valves (eTRV) to heat emitters throughout sites
- Company car vehicle telematics
- Improving energy monitoring and general levels of energy awareness, including introducing mandatory online environmental awareness training course for all new staff as part of the induction process
- Reviewing options for onsite generation utilising solar photovoltaic systems (1-2 owned sites only).

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Changing Lives

Name: Neil Baird, Director of Operations

Date: 26th August 2026

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